

TEACHING SERVICE COMMISSION VACANCY NOTICE, 2026

Please note that the Vacant Posts listed herein are being advertised at the request of the Ministry of Education.

The Online Application System will be opened effective February 08, 2026, at midnight (0:00 hrs.) and will be closed at midnight (0:00 hrs.) March 01, 2026.

The date from which each promotion will be effective will be published in each Teaching Service Commission Notice announcing promotions made pursuant to this Vacancy Notice, 2026

DIRECTIONS TO BE OBSERVED BY APPLICANTS

1. All trained teachers and all Graduate teachers (trained or untrained) in the public schools (**both Board and Non-Board**) are eligible to apply online at <https://www.tscapply.gov.gy>, subject to the detailed criteria set out hereunder.
2. All applicants for the **Headship** of Grades A and Grade B Nursery, Primary, Secondary Schools and Practical Instruction Centres are required to be prepared, if shortlisted, to attend an interview at the Teaching Service Commission and the School Boards Secretariat.
3. Applications made by senior teachers for appointment to parallel posts in schools of the same level and grade as those in which they are working are really applications for **transfers** and are **not** processed by the Teaching Service Commission and the School Boards Secretariat at the **same** time that they are dealing with promotions.
4. Teachers can apply for a maximum of 10 (ten) advertised positions by order of preference using **only one application.**
5. Teachers should **only apply for those advertised vacant posts which they intend to take up, if offered, and in which they intend to remain for at least two (2) years in a hinterland school or four (4) years in a coastland school.**
6. Teachers who fail to take up the offer of an appointment within one (1) month of the date of the letter offering them the appointment **may be debarred** from promotion for up to two (2) years. Teachers are free, however, to withdraw any application made for a post, provided that the notification of withdrawal reaches the Secretary, Teaching Service Commission (via email) at secretary@tsc.gov.gy or the School Boards Secretariat, via email at school.boards@moe.gov.gy **no later than** the Closing Date, which is on, **Sunday, March 01, 2026, at 23:59hrs.** Teachers who fail to comply with the withdrawal date for a position they were appointed to may be debarred from senior promotions for up to two (2) years.
7. Every teacher who applies for and is offered a senior post is **expected to live within close proximity of the school.**
8. Applicants who provide false information may be disciplined.
9. Teachers shall receive a **confirmation email** upon submission of their application.

CRITERIA FOR MAKING APPOINTMENTS TO SENIOR POSTS IN SCHOOLS, 2026

Only teachers who have attained trained status (except for posts of Heads of Department for which Untrained Graduates may apply) are eligible to apply for promotion to any senior post in Nursery, Primary, Secondary Departments of Primary Schools, Secondary Schools and Practical Instruction Centres.

In calculating the years of service, the applicant should include the period up to July 31, 2026.

Teachers not eligible to apply:

- (a) Teachers who are seconded.
- (b) Teachers who are on no-pay leave beyond the application deadline (March 1, 2026).
- (c) Teachers with less than one (1) year of service after the completion of an external scholarships.

Wherever the Eligibility Criteria require that a certain minimum number of years must be spent in a post, such number of years of service must have been given within the five (5) years immediately preceding the closing date of application.

A teacher who is attending classes at UG will not be considered eligible for promotion while attending UG, EXCEPT:

- (a) Those Teachers pursuing Post Graduate Programmes (Diploma/Masters in Education which are approved by the Ministry of Education).
- (b) Final year students pursuing Degree Programmes at UG.
- (c) Applicants must submit a letter of confirmation endorsed by the Headteacher, Regional Education Officer/Principal Education Officer to TSC

NURSERY SCHOOLS

1. Heads of Grade A Nursery Schools

- (a) Graduate Heads of Grade B Nursery Schools with at least two (2) years of experience as such.
- (b) Graduate Heads of Grade C Nursery Schools with at least three (3) years of experience as such.
- (c) Graduate Heads of Grade D Nursery Schools with at least four (4) years of experience as such.
- (d) Graduate Senior Masters/Mistresses of Nursery Schools with at least eight (8) years of experience as such.
- (e) Graduate Senior Assistant Masters/Mistresses of Grades A, B & C Nursery Schools with at least ten (10) years of experience as such.

2. Heads of Grade B Nursery Schools

- (a) Graduate Heads of Grade C Nursery Schools with at least two (2) years of experience as such.
- (b) Graduate Heads of Grade D Nursery Schools with at least three (3) years of experience as such.
- (c) Graduate Senior Masters/Mistresses of Nursery Schools with at least six (6) years of experience as such.
- (d) Graduate Senior Assistant Masters/Mistresses of Grades A, B & C Nursery Schools with at least eight (8) years of experience as such.

3. Heads of Grade C Nursery Schools

- (a) Heads of Grade D Nursery Schools.
- (b) Graduate Senior Masters/Mistresses of Nursery Schools with at least two (2) years of experience as such.
- (c) Senior Assistant Masters/Mistresses of Nursery Schools with at least three (3) years of experience as such.

4. Heads of Grade D Nursery Schools

- (a) Graduate Senior Assistant Masters/Mistresses of Primary Schools with Early Childhood Training and two (2) continuous years of service at the Early Childhood Level.
- (b) Senior Assistant Masters/Mistresses of Nursery Schools.
- (c) Trained Graduate Master/Mistresses of Nursery Schools with at least three (3) years of experience as such.

5. Senior Masters/Mistresses of Grade A Nursery Schools

- (a) Graduate Senior Assistant Masters/Mistresses of Primary Schools with Early Childhood Training and three (3) continuous years of service at the Early Childhood Level.
- (b) Trained Graduate Master/Mistresses of Nursery Schools with at least four (4) years of experience as such.

6. Senior Masters/Mistresses of Grade B Nursery Schools

- (a) Graduate Senior Assistant Masters/Mistresses of Primary Schools with Early Childhood Training and two (2) continuous years of service at the Early Childhood Level.
- (b) Trained Graduate Master/Mistresses of Nursery Schools with at least two (2) years of experience as such.

7. Senior Masters/Mistresses of Grades C & D Nursery Schools

- (a) Trained (Early Childhood) Teachers with at least four (4) years of post-training experience, of which at least two (2) years must have been in a Nursery School or in the Nursery Class of a Primary School.

PRIMARY SCHOOLS

1. Heads of Grade A Primary Schools

- (a) Graduate Heads of Grade B Primary Schools with at least two (2) years of experience as such.
- (b) Graduate Heads of Grade C Primary Schools with at least three (3) years of experience as such.
- (c) Graduate Deputy Heads of Grade A Primary Schools with at least two (2) years of experience as such.
- (d) Graduate Deputy Heads of Grade B Primary Schools with at least three (3) years of experience as such.
- (e) Graduate Heads of Grade D Primary Schools with at least eight (8) years of experience as such.
- (f) Graduate Senior Masters/Mistresses of Grades A & B Primary Schools with at least fifteen (15) years of experience as such.

2. Heads of Grade B Primary Schools

- (a) Graduate Heads of Grade C Primary Schools with at least two (2) years of experience as such.
- (b) Graduate Heads of Grade D Primary Schools with at least three (3) years of experience as such.

- (c) Graduate Deputy Heads of Grade A and Grade B Primary Schools with at least (2) years of experience as such.
- (d) Graduate Heads of Grade D Primary Schools with at least six (6) years of experience as such.
- (e) Graduate Senior Masters/Mistresses of Grade A & B Primary Schools with at least ten (10) years of experience as such.

3. Heads of Grade C Primary Schools

- (a) Graduate Heads of Grade D Primary Schools with at least two (2) years of experience as such.
- (b) Graduate Deputy Heads of Grade A and Grade B Primary Schools with at least two (2) years of experience as such.
- (c) Graduate Heads of Grade E Primary with three (3) years' experience as such.
- (d) Senior Masters/Mistresses of Primary Schools with at least four (4) years of experience as such.

4. Heads of Grade D Primary Schools

- (a) Heads of Grade E Primary Schools with at least two (2) years of experience as such.
- (b) Senior Masters/Mistresses of Primary Schools with at least three (3) years of experience as such.

5. Heads of Grade E Primary Schools

- (a) Non-graduate Senior Masters/Mistresses with at least two (2) years' experience as such
- (b) Graduate Senior Assistant Masters/Mistresses of Primary Schools.
- (c) Non graduate Senior Assistant Masters/Mistresses of Primary Schools. with at least three 3 years' experience as such.
- (d) Trained graduate master/mistresses of primary schools with at least four (4) years of experience as such
- (e) Trained Teachers with at least five (5) years of Post-Training experience of which at least two (2) years must have been in a Primary School.

6. Deputy Heads of Grade A Primary Schools

- (a) Graduate Heads of Grade C Primary Schools
- (b) Graduate Deputy Heads of Grade B Primary Schools with at least two (2) years of experience as such.
- (c) Graduate Heads of Grade D Primary Schools with two (2) years of experience as such
- (d) Graduate Heads of Grade E Primary Schools with at least four (4) years of experience as such.
- (e) Graduate Senior Masters/Mistresses of Primary Schools with at least six (6) years of experience as such.
- (f) Trained Graduate Heads of Secondary Departments in Primary Schools with at least four (4) years of experience as such.

7. Deputy Heads of Grade B Primary Schools

- (a) Graduate Heads of Grade E Primary Schools with at least three (3) years of experience as such.
- (b) Graduate Senior Masters/Mistresses of Primary Schools with at least three (3) years of experience as such.
- (c) Trained Graduate Heads of Departments in Primary Schools with at least three (3) years of experience as such.

8. Deputy Heads of Grade C Primary Schools

- (a) Heads of Grade E Primary Schools, with at least three (3) years of experience as such.
- (b) Senior Masters/Mistresses of Primary Schools, and with at least three (3) years of experience as such.
- (c) Trained Graduate Heads of Secondary Departments in Primary Schools with at least three (3) years of experience as such.

9. Senior Masters/Mistresses of Grades A & B Primary Schools

- (a) Graduate Senior Assistant Master/Mistresses of Primary Schools with at least two (2) years of experience as such.

10. Senior Masters/Mistresses of Grades C Primary Schools

- (a) Senior Assistant Master/Mistresses of Primary Schools with at least one (1) year of experience as such

11. Senior Masters/Mistresses of Grades D & E Primary Schools

- (a) Trained Primary Teachers with at least four (4) years of experience as such

SECONDARY SCHOOLS

1. Heads of Grade A Secondary Schools

- (a) Graduate Deputy Heads of Sixth Form Secondary Schools.
- (b) Graduate Deputy Heads of Grades A and B Secondary Schools with at least two (2) years of experience as such.
- (c) Graduate Heads of Grade B Secondary Schools with at least two (2) years of experience as such.
- (d) Graduate Heads of Grade C Secondary Schools with at least three (3) years of experience as such.

2. Heads of Grade B Secondary Schools

- (a) Graduate Heads of Grade C Secondary Schools with at least two (2) years of experience as such.
- (b) Graduate Deputy Heads of Grades A and B Secondary Schools/Practical Instruction Centres with at least two (2) years of experience as such.
- (c) Graduate Heads of Grade D Secondary Schools with at least six (6) years of experience as such.

3. Heads of Grade C Secondary Schools

- (a) Graduate Heads of Grade D Secondary Schools with at least two (2) years of experience as such.
- (b) Graduate Deputy Heads of Grade A and B Secondary Schools and Practical Instruction Centres with at least two (2) years of experience as such.
- (c) Graduate Senior Masters/Mistresses/ Trained Graduate Heads of Departments of Grades A & B Secondary Schools with at least four (4) years of experience as such.
- (d) Trained Graduate Heads of Departments of Practical Instruction Centres with at least four (4) years of experience as such.

4. Heads of Grade D Secondary Schools

- (a) Graduate Senior Masters/Mistresses/ Trained Graduate Heads of Departments of secondary schools with at least two (2) years of experience or combinations of such experience in such schools
- (b) Trained Graduate Heads of Departments in Practical Instruction Centres or secondary schools with at least two (2) years of experience or combinations of such experience in such schools.
- (c) Senior Masters/Mistresses/Heads of Departments with at least 6 (six) years of experience as such

5. Deputy Heads of Grade A Secondary Schools

- (a) Graduate Heads of Grade D Secondary Schools with at least two (2) years of experience as such.
- (b) Graduate Deputy Heads of Grade B Secondary Schools with at least two (2) years of experience as such.
- (c) Graduate Senior Masters/Mistresses/ Trained Graduate Heads of Departments of Secondary Schools with at least four (4) years of experience or combinations of such experience in such schools.

6. Deputy Heads of Grade B Secondary Schools

- (a) Graduate Senior Masters/Mistresses of Secondary Schools with at least three (3) years of experience or combinations of such experience in such schools
- (b) Trained Graduate Heads of Departments of Secondary Schools with at least three (3) years of experience or combinations of such experience in such schools.
- (c) Graduate Senior Masters/Mistresses/Graduate Heads of Departments with at least four (4) years of experience as such

7. Deputy Heads of Grade C Secondary Schools

- (a) Graduate Senior Masters/Mistresses of Secondary Schools with at least three (3) years of experience or combinations of such experience in such schools
- (b) Trained Graduate Heads of Departments of Secondary Schools with at least three (3) years of experience or combinations of such experience in such schools.
- (c) Senior Masters/Mistresses/Heads of Departments with at least four (4) years of experience as such

8. Senior Masters/Mistresses of Grades A & B Secondary Schools

- (a) Graduate Senior Assistant Master/Mistresses of Secondary Schools with at least three (3) years of experience as such.
- (b) Trained Graduate Master/Mistresses of Secondary Schools with at least four (4) years of experience as such

9. Senior Masters/Mistresses of Grade C Secondary Schools

- (a) Senior Assistant Master/Mistresses of Secondary Schools with at least one (1) year of experience as such

10. Senior Masters/Mistresses of Grade D Secondary Schools

- (a) Senior Assistant Master/Mistresses of Secondary Schools
- (b) Trained Secondary teacher with at least four (4) years of experience as such

11. Heads of Subject Departments in Secondary Schools and Secondary Departments of Primary Schools

- (a) Trained Graduates in the subject/occupational area with at least three (3) years of experience after **attaining trained graduate status**, of which at least for two (2) years the applicant must have been involved in teaching the subject in a secondary department of a primary school, Secondary School or a Practical Instruction Centre or any combination of such experience in such schools.
- (b) Untrained Graduates in the subject/occupational area with at least five (5) years of experience as such after attaining graduate status of which at least for three (3) years the applicant must have been involved in teaching the subject in a Secondary School or a Practical Instruction Centre or any combination of such experience in such schools.
- (c) Trained Graduates and Untrained Graduates who **do not have a degree in the subject/occupational area** but have been teaching the subject for eight (8) consecutive/cumulative years of which four (4) years must be at Grades 10 or 11 without a break in service. **(Applicants must submit a letter of confirmation from the HMs endorsed by the REDO/PEO and email to the Secretary TSC/SBS)**
- (d) Trained Graduate teacher with a combination of four (4) years of untrained and graduate experience in the subject/occupation area with the applicant teaching the subject in a secondary school or practical instruction centre or any combination of such experience in such schools.

TECHNICAL VOCATIONAL EDUCATIONAL & TRAINING (T.V.E.T.)

1. Heads of Practical Instruction Centres

- (a) Graduate Deputy Head of a Practical Instruction Centres in the subject area, as advertised.
- (b) Graduate Senior Lecturer of Technical Institutes or Technical Centres who possess a Trained Technical Teacher certificate with at least three (3) years of experience in the subject area, as advertised.

2. Deputy Heads of Practical Instruction Centres

- (a) Graduate Senior Masters/Mistresses and Trained Graduates Heads of TVET Departments in Secondary Schools Practical Instruction Centres all with at least three (3) years of experience or any combination of such experience in such schools, in the subject area, as advertised.
- (b) Graduate Lecturer 11 of Technical Institutes or Technical Centres who possess a Trained Technical Teacher certificate with at least four (4) years of experience in the subject area, as advertised.

3. Senior Masters/Mistresses of Practical Instruction Centres

- (a) Trained Graduates in the subject area as stated on the vacancy list with at least four (4) years of experience after attaining trained graduate status which experience must have been in the specific subject area in Primary Secondary Department, Secondary Schools or a Practical Instruction Centre or any combination of such experience in such schools.
- (b) Graduate Senior Assistant Master/Mistresses of Secondary Schools with at least four (4) years of experience in the subject area, as advertised.

4. Heads of Subject Departments in the T.V.E.T. Stream

- (a) Trained Graduates in the subject area as stated on the vacancy list with at least two (2) years of experience as such of which two (2) years the applicant must have been involved in teaching the subject in a Secondary School or a Practical Instruction Centre or any combination of such experience in such schools.
- (b) Untrained Graduates in the subject area as stated on the vacancy list with at least four (4) years of experience as such, of which at least for two (2) years the applicant must have been involved in teaching the subject in Primary Secondary Department, Secondary Schools or a Practical Instruction Centre or any combination of such experience in such schools.
- (c) Trained Graduates and Untrained Graduates who do not have a degree in the subject area as stated on the vacancy list but have been teaching the subject for eight (8) consecutive/cumulative years without a break in service. Applicants must submit a letter of confirmation from the HMs endorsed by the REDO/PEO and email to the Secretary TSC/SBS)

SEND SCHOOLS

1. Heads of Grade A SEND Schools

- (a) Graduate Deputy Head of Grade A schools with a bachelor's degree in SEND
- (b) Graduate Heads of Grade B Schools with bachelor's degree in SEND with at least two (2) years of experience as such.
- (c) Graduate Heads of Grade C Schools with a bachelor's degree in SEND with at least three (3) years of experience as such.

2. Heads of Grade B SEND Schools

- (a) Graduate Heads of Grade C Schools with a bachelor's degree in SEND with at least two (2) years of experience as such
- (b) Graduate Heads of Grade D Schools with a bachelor's degree in SEND with at least three (3) years of experience as such

3. Heads of Grade C SEND Schools

- (a) Heads of Grade D Schools with a bachelor's degree in SEND with at least two (2) years of experience as such
- (b) Heads of Grade E Schools with a bachelor's degree in SEND with at least three (3) years of experience as such

4. Heads of Grade D SEND Schools

- (a) Heads of Grade E Schools with a bachelor's degree in SEND with at least three (3) years of experience as such.
- (b) Graduate Senior Masters/Mistresses of Schools OR SEND Unit with Special Education Training (CPCE) or equivalent and five (5) continuous years of service in SEND.

5. Deputy Heads of Grade A SEND Schools

- (a) Graduate Heads of Grade C Schools with a bachelor's degree in SEND
- (b) Graduate Senior Masters/Mistresses of Schools with a degree in SEND and with at least six (6) years of experience as such.

6. Deputy Heads of Grade B SEND Schools

- (a) Graduate Senior Masters/Mistresses of Grade C Schools with a degree in SEND and with at least four (4) years of experience as such.
- (b) Graduate Senior Assistant Mistress/Master with Special Education Training (CPCE) or equivalent with at least six (6) years of experience as such.

7. Senior Masters/Mistresses of SEND Schools

- (a) Senior Assistant Master/Mistress of Schools with bachelor's degree in special education
- (b) Trained Graduate SEND Teachers with at least four (4) years of experience of such